

June 25, 2025 Japan High Speed Rail Electric Engineering Co., Ltd.

Announcement of Appointment: New President, Directors and Auditors

Japan High Speed Rail Electric Engineering Co., Ltd. held its 4th Ordinary General Meeting of Shareholders and the 63rd Board of Directors Meeting on June 25, today, and the directors and auditors were appointed. As a result, we are pleased to announce that a new President and CEO has been appointed.

New Position	Name	Previous Position	
President and CEO		Formerly with the Ministry of Land,	
		Infrastructure, Transport and	
	Jotaro Horiuchi	Tourism	
		Senior Advisor of East Japan Railway	
		Company	
Executive Vice President	Hitoshi Asami	Director of International Affairs,	
		Japan Railway Construction,	
		Transport and Technology Agency	
Auditor	M' Z 1 1'	Representative of Kambayashi	
	Mineo Kambayashi	Certified Public Accountants' Office	

Reference:	Directors and	Audit	& Supe	ervisorv	Board	Members
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Position	Name	Concurrent positions in charge and important positions		
President and CEO	Jotaro Horiuchi			
Executive Vice President	Hitoshi Asami	Executive General Manager of		
		Administration HQ		
Executive Director	Yutaka Nomoto	Executive General Manager of		
		Engineering HQ		
Auditor	Mineo Kambayashi			

Note: Mr. Mineo Kambayashi is an Outside Audit & Supervisory Board Member.



We are pleased to announce that Mr. Haruhiko Kono (previous position: President and CEO) has been appointed as Senior Fellow of our company, Mr. Noriaki Shiraishi (previous position: Executive Vice President) has been appointed as Senior Advisor of our company, and Ms. Yoko Tanaka (previous position: Auditor) has retired from her position.